**Organization/Team:**

**Project/Event:**

**Date of Project/Event:**

**Purpose:**

|  |  |
| --- | --- |
|  BEFORE ACTION REVIEW | AFTER ACTION REVIEW |
| **Date of BAR:** **BAR Participants**:  | **Date of AAR:** **AAR Participants:** |
| **What are our intended results?****What will that look like?****What challenges might we encounter?****What have we learned from similar situations?****What will make us successful this time?***

**Date of our AAR *[copy to top of next column]:*** | **What were our actual results?****What caused these results?****What will we sustain or improve?** *If we could turn back the clock, what we have done differently?***Sustain** **Improve****When is our next opportunity to test what we have learned?****Date of next BAR?** |

**Key Learning or Value Provided to the Team by this BAR/AAR?**