**Organization/Team:**

**Project/Event:**

**Date of Project/Event:**

**Purpose:**

|  |  |
| --- | --- |
| BEFORE ACTION REVIEW | AFTER ACTION REVIEW |
| **Date of BAR:**  **BAR Participants**: | **Date of AAR:**  **AAR Participants:** |
| **What are our intended results?**  **What will that look like?**  **What challenges might we encounter?**  **What have we learned from similar situations?**  **What will make us successful this time?**      **Date of our AAR *[copy to top of next column]:*** | **What were our actual results?**  **What caused these results?**  **What will we sustain or improve?**  *If we could turn back the clock, what we have done differently?*  **Sustain**  **Improve**  **When is our next opportunity to test what we have learned?**  **Date of next BAR?** |

**Key Learning or Value Provided to the Team by this BAR/AAR?**